

**Hay Springs Public School  
School Board Meeting  
December 17th, 2025  
6:30 PM  
Cafeteria**

President Anderson called the Special Meeting of the Hay Springs School District Board of Education to order at 6:32 pm. The Pledge of Allegiance followed along with the posting of the Open Meetings law. Per Board policy, publication of Board Meeting Notice was published on the School Website and distributed throughout Hay Springs (Post Office, Security First Bank, Farm to Family, Main Street Grind, Sackers) on the week of December 8, 2025. Roll Call was taken with J. Anderson, D. Russell, K. Stock, M. Kearns, K. Hughbanks, and T. Milne present.

Motion to approve the agenda for December 17, 2025 was made by Russell and seconded by Hughbanks. Roll Call Vote passed 6/0.

There were no public comments

**Discussion Items**

- Resignation of Superintendent Clear effective 30 June 2026
- Superintendent search (NASB)

**Action Items**

- Motion to accept the resignation, with regrets, of Superintendent Clear made by Russell and seconded by Hughbanks. Roll Call Vote passed 6/0.
- Motion to hire Nebraska Association of School Boards (NASB) to conduct superintendent search was made by Kearns and seconded by Russell. Roll Call Vote passed 6/0.

President Anderson adjourned the meeting at 6:37 pm.

**Next meeting Date:**

Regular Board Meeting – January 12<sup>th</sup>, 2026 @ 6:30 p.m.