

**Hay Springs Public School  
SCHOOL BOARD MEETING  
January 12, 2026  
6:30 p.m.  
Cafeteria  
REGULAR MEETING AGENDA**

**I. Call to Order:** The regular January meeting of the Hay Springs School District Board of Education is called to order by the Superintendent on January 12th, 2026 at 6:30 pm in the Cafeteria of Hay Springs Public School.

**II. Meeting Notice:** Per Board Policy publication of Board Meeting Notice was published on the Hip Hop and Sheridan County Journal Star on the week of January 5<sup>th</sup>, 2025.

**III. Pledge of Allegiance**

**IV. Open Meetings Law posting**

**V. Roll Call**

**VI. Excuse Board absences**

**VII. Board reorganization Action Items**

- **Nomination and election of Board President** (current - Justin Anderson)
  - **Newly elected President will chair the remainder of the meeting.**
- **Nomination and election of Board Vice President** (current - David Russell)
- **Nomination and election of Board Secretary** (current - Katie Stock)
- **Nomination and election of Board Treasurer** (current - M. Kearns)

**Motion to Approve Bookkeeper's responsibilities: As Per Policy 203.04 and 203.05**

- The Hay Springs School Bookkeeper/Accountant will work with the board's Secretary and Treasurer as the custodian of all district records and financial transactions and serve as the recording secretary at meetings.

**Motion to approve Agenda for January 13<sup>th</sup>, 2025 Board Meeting**

**Motion to approve Board of Education Code of Ethics - Police  
202.01** (See copy in packet)

**Motion to approve the Board Member Conflict of Interest -  
Policy 202.02** (See copy in packet)

**Motion to approve Public Complaints - Policy 1005.01** (See copy in packet)

**Motion to approve Deposits and Transfers - Policy 704.01** (See copy in packet)

- Motion to approve Security First Bank in Hay Springs as the official financial depository for Hay Springs Schools.

**Motion to approve School Board Legal Counsel - Policy 203.08**  
(See copy in packet)

- Motion to approve KSB School Law, located in Lincoln, NE as legal counsel.

**Motion to approve Newspaper and Method of Publicizing  
Meetings** (See copy in packet)

- Motion to approve the Sheridan County Journal Star and the Hip Hop as the newspapers the school district will post meeting notices with.

**Motion to appoint the Superintendent as the Non-discrimination Compliance Coordinator** to meet Federal Employment Opportunity requirements.

**Motion to appoint the Principal as the Title IX Coordinator**

**Fill Committee Assignments**

- **Finance**
- **Americanism**
- **Curriculum and Technology**
- **Building /Grounds/Transportation**
- **Lister-Sage**

## **IX. Admin Reports**

- Superintendent - Mr. Clear
- Principal - Mrs. Digmann
- Activities Director - Mrs. Marcy
- Technology Coordinator - Mr. Reimann

- Business Manager - Mrs. Wolken

## **X. Public Comments**

*(Parents and patrons are invited to make comments AT THIS TIME on agenda items and other items related to policies and procedures. **Board Policy does not allow public comments to be made about staff members at Board Meetings.** Parents who have concerns about a faculty member must first address their concerns with the faculty member involved. If your concern is not resolved at the teacher level, the parent should visit with the principal/supt. If you still have an unresolved concern, it may be addressed at the Board Meeting in executive session.)*

## **XI. Discussion Items**

- Superintendent search discussion
- Lister-Sage
- Beef to School
- Negotiations
- Substitute pay -possible increase, establish minimum # hrs.
- Proposed addition of additional secretarial position

## **XII. Action Items**

- Approval of the Meeting Minutes for the December 8<sup>th</sup>, 2025 regular board meeting
- Approval of the Meeting Minutes for the December 17<sup>th</sup>, 2025 Special Meeting
- Approval of the December ending Financial Account Summaries/Balances, January payables in the amount of and January Payroll Liabilities in the amount of
- Approve raising substitute hourly rate of pay to
- Approval of Nebraska Content Area Standards for use in all NSCAS Tested areas including:

[https://www.education.ne.gov/  
contentareastandards/#1727903937099-  
181bdd32-8b1b](https://www.education.ne.gov/contentareastandards/#1727903937099-181bdd32-8b1b)

### **English Language Arts Mathematics Science**

- Approval of Nebraska Content Area Standards for use in all Non-NSCAS Tested areas including:

[https://www.education.ne.gov/  
contentareastandards/#1727903937112-  
ebd56e6c-88f0](https://www.education.ne.gov/contentareastandards/#1727903937112-ebd56e6c-88f0)

**Fine Arts**  
**Physical Education**  
**Social Studies**  
**World Languages**  
**Career and Technical Education Programs of Study and**  
**Career Field Course Standards**  
**Computer Science and Technology Standards**  
**English Language Proficiency Standards**

**XIII. Executive Session**

- Personnel
- Principal Contract
- Exit Executive Session

**XIV. Action Items**

- Approve 2026-27 Principal Contract

**XV. Adjournment**

**XVI. Next Meeting Date: February 9, 2026**