

**Hay Springs Public School  
School Board Meeting  
December 10th, 2025  
6:30 PM  
Cafeteria**

President Anderson called the regular December meeting of the Hay Springs School District Board of Education to order at 6:34 pm. The Pledge of Allegiance followed along with the posting of the Open Meetings law. Per Board policy, publication of the Board Meeting notice was published the week of December 1, 2025. Roll Call was taken with J. Anderson, D. Russell, K. Stock, M. Kearns, K. Hughbanks, and T. Milne present. Motion to approve the agenda for December 8, 2025 was made by Kearns and seconded by Russell. Roll Call Vote passed 6/0.

**Admin Reports**

- Superintendent – Mr. Clear
- Principal – Mrs. Digmann
- Activities Director – Mrs. Marcy
- Technology Coordinator – Mr. Reimann
- Business Manager – Mrs. Wolken

There were no public comments.

**Discussion Items**

- Lister Sage
- Beef to Lunch
- Finance Committee
- Elevator
- Superintendent Evaluation
- Negotiations
- Payment of Bus Certification discussion
- AQuESST Ratings

**Action Items**

- Motion to approve the Meeting Minutes for the November 10th 2025 Regular Meeting was made by Hughbanks and seconded by Stock. Roll Call Vote passed 6/0.
- Motion to approve the November ending Financial Account Summaries/Balances, November Payables in the amount of \$52,058.95 and December Payroll Liabilities in the amount of \$257,841.25 was made by Stock and seconded by Kearns. Roll Call Vote passed 6/0.
- Motion to approve first reading of policies 605.06 through 606.06R2 was made by Russell and seconded by Milne. Roll Call Vote passed 6/0.
- Motion to approve motion to transfer \$60,000 from the general fund to the activities fund was made by Kearns and seconded by Stock. Roll Call Vote passed 6/0.
- Motion enter into executive session was made by Russell and seconded by Hughbanks. Roll Call Vote passed 6/0.
- President Anderson declared the Board in executive session at 7:55 pm.

### Executive Session

- Discuss Superintendent's Evaluation
- Set goals for the 2025-26 school year for Superintendent Clear
- Discuss Teacher Negotiations

President Anderson declared the Board out of executive session at 9:10 pm.

- Motion to exit Executive Session was made by Stock and seconded by Hughbanks. Roll Call Vote passed 6/0.

### Action Items

- Motion to approve Superintendent Evaluation was made by Russell and seconded by Stock. Roll Call Vote passed 6/0.
- Motion to approve Negotiated Agreement with teachers for the 26-27, 27-28 school years was made by Hughbanks and seconded by Kearns. Roll Call Vote passed 6/0.

President Anderson adjourned the meeting at 9:13 pm.

Next meeting Date:

Regular Board Meeting – January 12, 2026 @ 6:30 p.m.

### January Agenda Items

- Approval of Nebraska content standards