

**Hay Springs Public School
School Board Meeting
December 10th, 2025
6:30 PM
Cafeteria**

- I. Call Regular Meeting to Order**
- II. Meeting Notice:** Per Board Policy, Publication of Board Meeting Notice was published in the Hip Hop and the Sheridan County Journal Star on the week of December 1st, 2025
- III. Pledge of Allegiance**
- IV. Open Meetings Law Posting**
- V. Roll Call**
- VI. Excuse Board Absences**
- VII. Approval of Agenda for December 8th, 2025**

- IIX. Administrative Reports**
 - Admin Reports**
 - Superintendent – Mr. Clear
 - Principal – Mrs. Digmann
 - Activities Director – Mrs. Marcy
 - Technology Coordinator – Mr. Reimann
 - Business Manager – Mrs. Wolken

- IX. Public Comments**

*(Parents and patrons are invited to make comments AT THIS TIME on agenda items and other items related to policies and procedures. **Board Policy does not allow public comments to be made about staff members at Board Meetings.** Parents who have concerns about a faculty member must first address their concerns with the faculty member involved. If your concern is not resolved at the teacher level, the parent should visit with the principal/supt. If you still have an unresolved concern, it may be addressed at the Board Meeting in executive session.)*

- XI. Discussion Items**
 - Lister Sage
 - Beef to Lunch
 - Finance Committee
 - Elevator
 - Superintendent Evaluation
 - Negotiations
 - Payment of Bus Certification discussion
 - AQuESST Ratings

XII. Action Items

- Approval of the Meeting Minutes for the **November 10thth 2025 Regular Meeting**
- Approval of the **November ending Financial Account Summaries/Balances, November Payables** in the amount of \$____ and **December Payroll Liabilities** in the amount of \$_____
- Approve first reading of policies 605.06 through 606.06R2
- Approve motion to transfer \$60,000 from the general fund to the activities fund
- Approve motion to enter into executive session

XIII. Executive Session

- Discuss Superintendent's Evaluation
- Set goals for the 2025-26 school year for Superintendent Clear
- Discuss Teacher Negotiations
- Exit Executive Session

XIV. Action Items

- Approve Superintendent Evaluation
- Approve Negotiated Agreement with teachers for the 26-27, 27-28 school years.

Adjournment at _____

XIV. Next meeting Date:

Regular Board Meeting – January 12th, 2026 @ 6:30 p.m.

XV. January Agenda Items

- **Approval of Nebraska content standards**