

**Hay Springs
Board of
Education
Regular Meeting
@ 6:30 PM
August 9th, 2021
School Distance Learning
Room**

**Prepared by
Mr. Lechtenberg
Mrs. Wolken
Mr. Hagge**

**Hay Springs Public School
SCHOOL BOARD MEETING
August 9th, 2021
6:30 PM
Distance Learning room
REGULAR MEETING AGENDA**

- I. **Call to Order:** The regular August meeting of the Hay Springs School District Board of Education is called to order on August 9th, 2021 at _____ pm in the Distance Learning room of Hay Springs Public School.
- II. **Meeting Notice:** Per Board Policy Publication of Board Meeting Notice was published in Hip Hop and Sheridan County Journal Star and on School Website the week of July 5th, 2021
- III. **Pledge of Allegiance**
- IV. **Open Meetings Law posting**
- V. **Roll Call**
- VI. **Excuse Board Absences**
- VII. **Approval of Agenda for August 9th, 2021**
- VIII. **Admin Reports**
 - Superintendent – Mr. Lechtenberg
 - Principal- Mr. Hagge
 - Director of Student Affairs– Mrs. Marx
 - Activities Director’s – Ms. Kudrna
 - Technology Coordinator- Mr. Reimann
 - Bookkeeper –Mrs. Wolken
- IX. **Public Comments**

*(Parents and patrons are invited to make comments AT THIS TIME on agenda items and other items related to policies and procedures. **Board Policy does not allow public comments to be made about staff members at Board Meetings.** Parents who have concerns about a faculty member must first address their concerns with the faculty member involved. If your concern is not resolved at the teacher level, the parent should visit with the principal/supt. If you still have an unresolved concern, it may be addressed at the Board Meeting in executive session.)*
- X. **Discussion Items**
 - Mrs. Varvel – Class D- All State Band Account, and potential Band Trip
 - **Lister-Sage Report**-M. Kearns/G. Heiting
 - **Beef to Lunch**- S Henry/G. Heiting
 - 11/15/21 scheduled 2 beef & 1 Hog to Sturgis Locker in afternoon
 - **Building Funding/Potential options**
 - **Board Retreat** -Marcia Herring NASB Follow-up
 - Superintendent Evaluation and Search Procedure
 - Draft of Hay Springs 2021-22 District Goals
 - Community Engagement Proposal
 - **Curriculum and Instruction**
 - **Nebraska State Health Standards**
 - **Finance Committee** (July Financial Summary and August payables)
 - July Bank Account summary and balances
 - **August Payables \$33,303.77**
 - **August Payroll Liabilities** in the amount of **\$201,612.05**

XI. Action Items

- Approval of the **Meeting Minutes for the July 12th, 2021**, Parental Involvement Hearing, Student Fee Hearing and Regular meeting
- Approval of the **July ending Financial Account Summaries/Balances, August Payables** in the amount of **\$33,303.77** and **August Payroll Liabilities** in the amount of **\$201,612.05**
- Approval of establishment District Activities- **Account for Class-D All State Band**
- Approval of **Band Trip**
- Approval of contract for **Kendra Johnson as Head Cook**
- Approval of contract for **Maci Van Valkenburg as assistant Cook**
- Approval of **Board Budget workshop on August 23rd 2021** at 6:30 pm
- Approval of **Budget Hearing and Tax Request Hearing date for September 13th 2021**
- Approval of the hiring of the **NASB to conduct our Hay Springs Superintendent search with option I at \$5,500**
- Acceptance of the **letter of Resignation from Mr. Lechtenberg effective June 30th 2022**
- Approval of the purchase of **Nebraska Association of School Boards Superintendent evaluation tool for \$300.**
- Approval of contracting with _____ for Superintendent Search services in the amount of \$_____
-

XII. Executive session Personnel Extended contract

- Approval of **amended contract for Kim Marx for the 2021-22 school year.**

XIII. Adjournment

XIV. Next Meeting Date: September 13th, 2021

- **September Agenda items:**
 - Back to school review
 -

Superintendent report

- PPHD COVID
 - No contact tracing or quarantining of students
 - Close contact is still six feet
 - Requirements
 - Positive students have to isolate or stay home for ten days
 - **Schools need to continue to be flexible. I may need board support if I have to make unpopular decisions concerning positive cases.**
Included in your packet is my "Return to Learn" plan for 2021-22
- Kendra Johnson has agreed to accept the head cook position.
- Maci Van Valkenburg has agreed to accept the assistant cook position.
- Student Enrollment is projected at 200 + or –
- District Audit field work date set for September 20-22
- Joe Headrick had approached me about the possibility of getting students involved in the political/local governance process and I have included his proposal to the Gordon city council in this report. He may want to address our school board at some point in the future.
- I have included in my report Marcia Herring's responses to questions concerning Superintendent evaluation, Community engagement and board goals.
- I have not checked with NASB on the possibility of a presentation on the paperless board meetings
- Mrs. Marx contract will be discussed in executive session
- FFA held a very successful fundraiser for the Kelly family \$12,000 plus. FFA members have been involved in showing livestock at county fairs and ran the concession stand at the Sheridan County Fair under the guidance of Mr. Ginkens.

Financial Update Review from June 14th board meeting–

- State Aid has been certified for 2021-22 at \$1,655,775 up \$216,244 from last year
- REAP funds available 2019- \$26,557, 2020 - \$22,188
- Federal COVID funding
 - ESSER I- \$22,388
 - ESSER II funds of \$85,307,
 - ESSER III funds of \$191,588
- Special Building Fund an estimate balance of \$135,000
- Building Depreciation Fund \$80,000
- ESSER II & III Special Building and Building depreciation funds can be used for de-densifying students in the classroom setting so, we have nearly \$500,000 to consider as potential for building improvements. It appears we will have some unused budgeted funds at the end of the 2020-21 year estimated at plus or minus from \$200,000

Superintendent Search

- I have included a letter of resignation effective June 30th 2022 in the board packet for your acceptance.
- I have contacted Jack Moles with NRCSA and am including their **Superintendent Search** information in the board packet for your review. It appears to be very similar but slightly lower cost. They are willing to send someone out to discuss the process with you if we are interested. I one thing I like about them is that they seem to have a better connection to the rural /smaller

schools in the state. Their searches are conducted more with former rural school superintendents and are not as engages with the class A and B schools.

- **Shari Becker-NASB Superintendent Search** response –I have included information in packet and emailed info out earlier
- **Option 1 - \$5,500.** This includes engagement of all district stakeholders; review of compensation package, contract, evaluation tool, job description; collecting and screening all applicants for the position; handling of all interview details. This option also includes a board retreat with the new superintendent and either Marcia or me, once the new superintendent has started in the district.
- **Option 2 - \$3,500 –** we would eliminate the engagement of stakeholders and review of contract, evaluation tool and job description. There is no goal planning retreat included. We would still collect and screen all applicants for the position and assist with all interview details.
- First Step in this process is to accept my letter of resignation effective June 30th 2022.
- The you would be able to take action to hire an agency to conduct our superintendent search process. That can be done at the meeting tonight or we can have NRCSA present and make that decision at the September meeting.
- We can do a planning meeting as early as September. We could have a fluid timeline, planning to interview and hire before Christmas break. If we need to push the timeline back to grow the applicant group, that will leave us time.
- Once an agency has been selected we can begin the process of working with them on the job description, community engagement, contract and formalizing the process the needs of Hay Springs School.

Hay Springs Public School Return to Learn Plan 2021-22

This plan will address plans and procedures that we will follow at Hay Springs Public School while doing everything possible to keep our children and staff safe and healthy and yet address the desires of you the parents/ guardians have directed by our parent survey results from last year. Our students will be back in school on a regular basis with as limited restrictions as possible. Our focus will be doing what we believe is necessary to keep everyone safe and healthy. The last thing that we want is to have any of our students, parents/guardians, staff or patrons of our community, ill with COVID because our students are back in school.

Currently there are concerns about the new variants, but as your superintendent, I truly believe that our students deserve to remain in school and receive person to person education. I am sure as school begins we will be having bi-weekly or weekly meetings with PPHD, the ESU #13 administrators, the Commissioner of Education and the Governor to receive guidance and create an ever changing plan if cases increase. We will continue as we did over the past year follow guidance from Panhandle Public Health District. For that reason, this plan is going to be very general and allow for adjustments and changes as the circumstances in our school change. Know that as your superintendent I am working with my administrative team and the board of education in this process. I will make the best decisions that I can while following the guidance from PPHD. Know that the health of your children is my top priority. Having children back in school is not only my second priority, but I believe in person education is not only academically necessary but also beneficial to the health of our children. With these things in mind I will outline some of the precautionary measures we will be taking at Hay Springs School.

HEALTH AND SANITATION PROCEDURES

- Custodians will be receiving online training on building cleaning, sanitizing and disinfecting
- Surfaces will be cleaned throughout the day using soap and water, followed with disinfectant and sanitizing material
- Deep cleaning of classrooms will be conducted on a daily basis
- Daily cleaning and disinfecting of all transportation vehicles will take place after every use
- Additional sanitizing dispensers will be utilized in the building for staff and students
- Students will be instructed to wash their hands and utilize the hand sanitizer frequently throughout the day
- All staff will be expected to assist the custodial staff in disinfecting and sanitizing the building throughout the day

HEALTHY HABITS TO HELP PREVENT STUDENT ILLNESS

- Social distancing- keep your distance from others to protect them and you from getting sick
 - We have arranged classrooms to create the greatest possibilities for social distancing
- PPE we support students and staff that choose to wear masks but it will be optional unless conditions change
- All water fountains have been converted to fill water bottles. We will not have any drinking fountains

- Student Cohorts
 - We will be having student classes/Cohort in groups as much as possible to limit contact across the student population.
 - Elementary will learn, eat, and attend their specials as one class
 - Middle school will learn, eat, and maintain in their classes/cohorts throughout the day.
 - High school students will learn, eat and participate in activities as cohort as much as possible, with more mixed student involvement in the classroom and activities.
- **STUDENT MANAGEMENT PLAN FOR STUDENT MITIGATION OF COVID IN OUR SCHOOL**
 - **PARENTS MUST SUPPORT KEEPING OUR STUDENTS AND STAFF SAFE BY SCREENING STUDENTS AT HOME AND KEEPING STUDENTS WITH FEVERS OR ANY COVID SYMPTOMS HOME FROM SCHOOL. Flu-like Symptoms include:**
 - Temperature above 100.4
 - Difficulty Breathing, Sore Throat, Cough,
 - Loss of taste or smell
 - Diarrhea or vomiting
 - Chills or headache
 - **Students exhibiting any of these symptom or if any member of the household has tested positive the student should remain home and please follow-up with your medical health provider.**
 - **ANY STUDENT AT SCHOOL WITH A FEVER OR COVID SYMPTOMS AT SCHOOL WILL BE SENT HOME IMMEDIATELY. WE REQUEST YOUR COOPERATION AND UNDERSTANDING THAT SENDING YOUR STUDENT HOME MAY NOT EVER BE CONVENIENT TO YOU AS PARENTS/GUARDIANS, BUT WE WILL NEED YOUR SUPPORT IN THIS PROCESS.**

TRANSPORTATION

- All student should be screened at home before meeting the bus or coming to school
- Regular bus route
- Sanitize as they board the bus
- Load from the back to front
- Download front to back
- Wearing Face masks will be supported by our staff but is totally optional
- Bus sanitized after each trip

ENTERING THE BUILDING

- Wearing of Face mask will be supported by our staff but is totally optional
- Students are to arrive between 7:30 to 8:00 am NOT EARLIER THAN 7:30 AM
 - **PLEASE UTILIZE THE STAFF PARKING LOT if necessary, there will be NO PARKING FROM 7:30 – 9:00AM or from 3:30 - 5:00 PM in the red marked curb area. This area is reserved for safe student pickup and drop off area before and after school hours. This area is in the front of the building, from the cafeteria entrance door, to the Auditorium entrance door.**
 - Parallel parking for curbside student drop-off and pickup only in this area
 - When approaching the school from North 4th street please turn north and drop students off curbside on east side of the street
 - **All students will enter the building THROUGH THE OFFICE ENTRANCE, between 7:30 and 8:00 am**
 - **Utilize hand sanitizer when entering the building**

- Practice social distancing whenever possible
- Wearing of Face masks will be supported by our staff but is totally optional
- PARENTS/GUARDIANS/GUESTS WILL NOT BE ALLOWED IN THE BUILDING WITHOUT HAVING AN APPOINTMENT, WITH STAFF MEMBERS, PRIOR TO ARRIVAL.

STUDENT INSTRUCTION

- Face to face student instruction
- Three to six-foot distance as much as possible
- Wearing of Face mask will be supported but is totally optional (subject to change as deemed necessary)
- Continued compliance with IEP'S and 504 plans
- **WE WILL BE CONDUCTING OUR "AFTER SCHOOL PROGRAM"**
 - Please make arrangement to pick up your students at the end of the school day or at the end of the "AFTER SCHOOL PROGRAM" to help prevent the number of contacts a student has on any given day

FOOD SERVICE

- Hand washing and sanitizing before eating
- Social distancing as much as possible, in the lunch line and while eating
- No special meals with guests
- Lunch will be served to classes/cohorts

ACTIVITIES

- Attendance at school activities will be following NSAA guidelines
- Social distancing whenever possible
- Normal practice with focus on sanitation and safety

As parents, know that the administrative team, the teaching staff and the support staff will be doing everything possible to keep your students safe and healthy. I appreciate your support and cooperation as we continue through this process. **We must all realize and acknowledge, that what is working today may not work tomorrow.** Please if you have questions give us a call and remember if and when we get positive individuals connected to the school be it a student or staff member we will remind everyone we work with, to treat each other with **KINDNESS, GRACE AND RESPECTFULNESS**. Together we are going to have a great academic year in 2021-22.

Sincerely,

D. Russell Lechtenberg
Superintendent

REQUEST TO BE ON GORDON CITY COUNCIL AGENDA

8-11-2021

Goal: The preparation of succeeding generations of youngsters for societal duties while strengthening their civil sensibilities. And to help develop an interest and familiarity in a cities (counties or states) operational business.

The idea: An elementary school-age-based program to voluntarily situate young students in city council meetings as honorary members for civics training purposes.. Continuous, year-round, voluntary attendance with record-keeping (by the student) coupled with initial resume construction and kept as a permanent part of the students' personnel records. County-wide, students interested and willing can participate with parental supervision. The students attendance may be for the first ½ hour of the meeting, or at the option of all involved, a longer period. This program is intended to extend beyond the city (any city) to the county commissioners and to the various school boards. Credits for participation may be granted at the option of the school administrators. Credits to home-schoolers will be noted in their foundational resumes also. Ideal age groups are at the discretion of the administrators or meeting managers.

Any critique, advice or suggestions should be noted on this page and returned to me for modifications. Thanks for any assistance. Don't make me give you an F.

Joe Headrick

308 360 2258

Hay Springs Board of Education Goals for 2021-22

1. Hay Springs Board Goals *(The goals are designed to support and reflect the discussion of the board during the retreat. Please take liberty to review and forward questions to me at your convenience.)*
2. NASB Community Engagement proposal *(As we discussed, this will allow the board to engage all internal and external stakeholders (e.g., superintendent, principal, all teachers, all classified staff, students grades 5 through 12, all parents, community members, and board members). We will also include the superintendent search questions if the board plans to use NASB and this will reduce the fee of the search process as well.*
3. NASB Superintendent Evaluation *(In response to your questions:*
 - a. **What do you recommend to most districts?**
The most frequently adopted superintendent evaluation is the document I attached to this email. This is also the tool I presented to the board at the retreat. The tool is designed around performance standards and provides the indicators by which the board assesses the educational leadership of the superintendent. We do have other tools available to the board if the board prefers other options. I also attached the sample online superintendent summary if you have misplaced the copy I provided at the workshop.
 - b. **What is the cost difference between the three options if any?**
There is no cost involved in using NASB superintendent evaluation tools unless, of course, the board opts to use the Leadership Encompass 360 evaluation. You may also recall that I presented a summary of our online superintendent evaluation process at the board retreat. If the board decides to administer the superintendent evaluation via our online process, there is a fee of \$300 to do so.
 - c. **What do you feel are the advantages and or disadvantages of each option would be for Hay Springs?**
I do not feel there are advantages or disadvantages to the tools. An effective superintendent evaluation is predicated on the tool and what the board is satisfied with when completing the evaluation. If the board has a preference among the tools, I believe it is important that the board adopts that tool. Once you have decided upon a tool, I will work with the board to ensure the tool is certified and provide support for administering.

VISION & TRAINING SESSIONS

5:00 PM - A REINTRODUCTION TO NASB: WHAT IT DOES. WHAT IT CAN DO FOR YOU.

From the people to the programs, services and advocacy efforts at the Capitol, NASB offers all Nebraska school districts and ESUs the resources and expertise to strengthen public education for all Nebraskans, and empower you as locally elected school board members to be community leaders.

6:00 PM - TRAINING SESSIONS 1

A REFRESHER ON THE OPEN MEETINGS LAW AND ISSUES THAT KEEP COMING UP

A look at the Open Meetings Act and other procedural issues. You will also learn about addressing common issue that can become landmines for boards, hot topics, and making sure your minutes and agenda are transparent and up to date.

John Spatz, Executive Director

SCHOOL EMPLOYEE SHORTAGE

The shortage of qualified and quality school employees is a critical issue in education. NASB is committed to understanding national and statewide trends and attributing resources to address this challenge. We will identify obstacles, discuss partners and provide you the opportunity to learn from the success of your peers. Bring your innovative ideas to share.

Shari Becker, Director of Leadership Search Service &

Colby Coash, Associate Executive Director/Director of Government Relations

STAKEHOLDER ENGAGEMENT + DISTRICT IDENTIFIED NEEDS = LONG-TERM GOALS

What does a successful graduate of your school district look like? We will provide a road map for how your board can engage all stakeholders, identify district needs, and develop long-term goals (strategic plan) to ensure the district achieves success.

Marcia Herring, Director of Board Leadership

6:45 PM - TRAINING SESSIONS 2

THE GOOD & THE BAD OF THE 2021 LEGISLATIVE SESSION: WHAT PASSED, WHAT DIDN'T, WHAT'S TO COME

With 684 total bills introduced in 2021, 96 tracked by NASB, we supported 20, opposed 26, monitored another 50. Twenty of those were signed by the Governor/passed. Find out what actually happened, what didn't happen, what is still in play for next year, what new policies will you need to implement, where do we go from here, and so much more!

Colby Coash, Associate Executive Director/Director of Government Relations &

Matt Belka, Director of Marketing, Communications & Advocacy

THE MOST IMPORTANT JOB - SUPERINTENDENT EVALUATION

Any chance your board could improve upon the current superintendent evaluation tool, process, or protocols for administering an effective evaluation? Join us to consider a new tool, process, and protocols for fulfilling the most important job you have!

Marcia Herring, Director of Board Leadership

CRITICAL RISKS, DIGITAL BOUNDARIES

Districts face serious legal and financial risks when professional boundaries between staff and students are breached. What you should know before those situations occur can limit your liabilities and provide better tools for preventing and investigating events when important boundaries are crossed.

Megan Boldt, Director of ALICAP/Insurance &

Jim Luebke, Director of Policy Service



HAY SPRINGS PUBLIC SCHOOL

"HOME OF THE HAWKS"

P.O. BOX 280 * 407 N. BAKER STREET HAY SPRINGS, NEBRASKA 69347

Phone (308)638-4434 Fax (402)915-5126 www.hshawks.com

Mr. D. Russell Lechtenberg, District Superintendent

Mr. Mark J. Hagge, PK-12 Principal

Mrs. Kim Marx PK-12 Director of Student Services

Ms. Linda Kudrna, Activities Director

=====

August 4th, 2021

Brenda Johnson

President

Hay Springs Board of Education

Hay Springs Board of Education members:

It is with somewhat a heavy heart that I am submitting this letter of resignation from the position as your school superintendent, effective June 30th 2022. It has been a very enjoyable and rewarding experience serving as your Superintendent /Principal, Superintendent/Agricultural Science instructor and in the final year as the Superintendent. As you are all aware when I committed to the last two-year agreement, I indicated that at the end of that two-year agreement I would be retiring. With twenty-two grandchildren to try to keep up with it is definitely time to retire.

I would like to thank you as a Board of Education for your support over the past four years and anticipate your support in the remaining 2021-22 school year. Hopefully you believe, like I do, that we have made a positive difference in the lives of Hay Springs students over the past years.

I greatly appreciate the opportunity to re-establish the Agricultural Science and FFA program. With the support of this rural community and the quality of your agricultural science students and FFA members I am very hopeful for the success of these students in the future. Hay Springs is blessed with extremely capable and highly talented agricultural students and FFA members. I am confident that with Mr. Ginkens as their instructor and FFA advisor they will continue to make the community of Hay Springs very proud.

Thank you for providing me the opportunity to serve your school system and get to work with such a great staff, students, patrons and board of education members.

Sincerely,

D. Russell Lechtenberg
Superintendent

NRCSA Search Options

NRCSA FULL SEARCH

Planning Phase Services: Two meetings.

- **Comprehensive search plan and timeline.
- **Develop district/candidate profile following Board, staff, community meetings. On-line survey available.
- **Develop Staff/Community engagement plan.
- **Research comparable compensation packages.
- **Review Superintendent contract language.
- **Develop NRCSA Vacancy Announcement.

Recruiting/Screening Phase:

- **Widely distribute NRCSA Vacancy Announcement.
- **Advertise in World-Herald and free media.
- **E-mail/personal contacts with potential candidates.
- **Compile/analyze applicant data including NRCSA application form, recommendation letters, proof of certification/endorsement, background questions.
- **Extensive reference check calls; **2 consultants.**
- **Categorize candidates for Board consideration based on fit to the district/candidate profile.

Finalist Selection/Pre-Interview: One meeting.

- **Meet with Board to review all applicant files.
- **Recommend potential finalists to Board.
- **Arrange for One Source background checks for finalists at NRCSA Expense.
- **Apprise Board of open meetings/open records law
- **Assist Board, staff and community committees in developing interview questions and procedures.
- **Provide Board rubric to evaluate finalists.
- **Contact finalists to arrange interviews.

Interview Phase: Consultants monitor in person.

- **Schedule finalist interviews with all groups.
- **Develop and copy interview packets.
- **Develop interview procedures checklist
- **Attend all Interview Day(s) to facilitate process
- **Monitor and assist in selection process in person, if desired.

Cost: \$5,250 for NRCSA Members, \$6,250 for Non Members plus advertising costs & reimbursement for travel to meetings.

Staff: Two NRCSA consultants .

Transition Phase: One meeting.

- **Meet with Board and new Superintendent to plan successful transition.

Warranty: Two years if Superintendent leaves for dissatisfaction or if Board initiates non-renewal or resignation. Follow up search done for expenses only. Must participate Transition Phase.

NRCSA DISCOUNTED SEARCH

Planning Phase Services: One meeting.

- **Similar to Full Search option except the meetings with faculty/staff and community committees are eliminated and profile developed with Board only. On-line survey available.

- **Review of Superintendent contract language eliminated.

Recruiting/Screening Phase:

- **Same as Full Search option. A second consultant assists with reference calls.

Finalist Selection/Pre-Interview: One meeting

- **Similar to Full Search option except One Source background checks are billed to the client.
- **One pre-interview meeting is held with faculty/staff and community committees to develop interview questions and procedures.

Interview Phase: Consultants monitor by phone.

- **Unlike the Full Search option, NRCSA consultants will not attend the Interview Day(s) but will be available by phone.
- **Client asked to copy and distribute finalist materials and interview packets.
- **Consultants available by phone to assist Board in selection process.

Cost: \$3,000 for NRCSA Members, \$4000 for Non Members plus advertising costs & reimbursement for travel to meetings.

Staff: One NRCSA consultant plus assistance on reference checks.

Transition Phase:

- **Not offered.

Warranty:

- **Not offered.

NASB Fees Associated with the Search

No cost for proposal

Option 1 Search Fee

\$6,000/\$5,500 with discount

Includes:

- All details described in Search Service Protocol pages 3 and 4
- Advertising Options with no fee
- Miscellaneous (One Source background checks, copies, postage, and other office expenses)
- Leadership Team Session in Fall of 2022
- Two-year guarantee

Option 2 Search Fee

\$3,500

Includes:

- All details listed under Meeting I and III on Search Service Protocol pages 3 and 4
- Application handling and screening of all applications, presentation of all applicants to the board

Does not include:

- Fee Based Advertising (OWH Optional - billed back to district)
- Meeting II Elements (including District Staff/Community Needs visit/survey)
- Leadership Team Session in Fall of 2022
- Two-year guarantee
- Travel expenses – mileage and meals



Education Leadership Search Service Outline of NASB Search Service Process – **Option I**

Search Service Protocol

In the following section, you will see a detailed outline of the NASB Search Protocol. We typically meet with the full board three times during the search as indicated by Board Work Session I, II and Special Meeting III.

Preliminary Work

- Advertise vacancy on NASB Site immediately and other applicable sites to follow
- Distribute Board Survey to board members

Board Work Session I

- Collaborate with the board to design a timeline to guide the search process
- Review and discuss Board Survey results (All Board Survey comments compiled) and District Specific Leadership Profile documents

NOTE: Leadership Profile is developed from input directly from board members. Board will review the Profile and NASB will amend, as necessary. Profile is then used to guide the Board in selecting interview questions, selecting interview candidates, and assessing the interview process. The Profile will ultimately guide the Planning Session upon the new superintendent's arrival.

- Begin selection of board interview questions and interview schedule structure

NASB Duties

- Recruit to identify quality applicants
- Receive, process and screen all completed online applications and supporting documentation (*Description of applicant screening process on page 5*)
- Conduct comprehensive professional and personal reference checks including internet search, criminal background, adult/child abuse check and credit check

District Staff/Community Needs Visit

- Engage staff, students, parents, patrons and community leaders through onsite visit, online questionnaire and/or paper questionnaire
- Compiled survey comments are provided for board review prior to/at Special Meeting III

Board Work Session II

- Review and discuss current district documents including superintendent job description, superintendent evaluation tool, and superintendent contract (Note: the Association stipulates in the Search agreement that following discussion of the contract, the board will communicate and work with the district's school attorney to authorize any and all changes as the Board deems appropriate to the contract)
- Discuss NASB Statewide Superintendent Salary Survey and compensation package
- Collaborate with the board to design interview questions, interview schedule and format

Board Special Meeting III

- NASB presents all applicants and screening results to the Board of Education for review and consideration unless board requests otherwise
- Finalize interview schedule and questions
- NASB provides a Candidate Assessment document for the board's use during the interview and deliberation process to compare candidate materials and interview

Final Duties - Board

- Interview candidates for the position
- Negotiate with the candidate of choice (NASB will assist at the board's request)
- Ratify the contract at an advertised meeting of the board

Final Duties - NASB

- Handle communications with applicants and interview candidates
- Conduct post-interview call with interview candidates and communicate results to board
- Conduct Leadership Team session with the board upon the new superintendent's arrival, in one of the optional areas: Goal Planning, Strategic Planning, Community Engagement, etc. This session fee is included in the search fee except for travel to the district.
- Provide a two-year guarantee for boards who complete the final Leadership Team session

Principal's Board Report

Facility Maintenance Improvements

- Morfords Home Furnishings has completed work in our cafeteria/commons area.
- The carpet throughout the entire building has been cleaned.
- Reed Enterprises has completed their work on the playground.
- The new steam table has been installed, we are still waiting on arrival of the new oven.

Teacher/Curriculum Communications

- Our PBIS committee has been busy preparing to implement the PBIS Pyramid for grades PK-2. Our team is excited to begin this early childhood program.
- We will be piloting Amplify Science in our 3rd and 5th grade classrooms this coming year. As noted on our back to school in-service schedule, our teachers will receive some initial training on Monday, August 9th.
- The Nebraska Department of Education has released a second draft of the proposed new Health standards. The link to those standards is pasted below.

The draft Health Education Standards are available for review and input at <https://www.education.ne.gov/healthed/health-education-standards-development/>.

- The Nebraska Department of Education has also released an initial draft for the new English Language Arts Standards. Once approved by the State Board of Education, these standards create the framework for English Language Arts instruction in Nebraska. Approval is expected in the fall of 2021.

<https://cdn.education.ne.gov/wp-content/uploads/2021/06/6.16.21-Public-Draft-ELA-Standards-Revision.pdf>

Student/Parent Relations

- Our K-12 back to school night/open house will take place on Wednesday, August 11th from 4:30 p.m. – 6:00 p.m.
- We had a nice turnout for our concussion awareness meeting, thank you parents and students for taking time out to attend.

Miscellaneous

- We are working on the application for the Seamless Summer Option food program which will allow all of our students to eat breakfast and lunch free again this coming school year. The application was to open on Monday, August 2nd, I have pasted below the email we received from the Department of Education. We want to encourage those families

that might qualify for free and reduced lunch prices to still apply for the 2021-2022 school year.

Seamless Summer Option application for SY2021-22

The NDE was hopeful the installation of the Seamless Summer Option (SSO) application in the online application & claims system ([CNP](#)) would be ready to go on Monday, August 2nd. Unfortunately, that timeline was disrupted and we are unsure about the timeline for opening the SSO application for submission to the NDE Nutrition Services.

What does this mean for you?

A delay in completing the School Meals Application until the successful installation of the SSO application.

What to expect: The NDE will provide a weekly email update to communicate the status of the SSO application's installation, which we hope will be completed in the next week or two. Until then, please know that if the SSO application is not installed before your school begins the 2021-22 school year, meals served before the completion, submission, and approval of the SY2021-22 SSO application will be allowed to be claimed for reimbursement. The NDE will also provide a step-by-step guide to support the timely completion of the SSO application upon its availability. This guide will be distributed when the SSO application is ready to access.



Linda Kudrna
Activity Director Report

*Start of Fall practices for varsity football, volleyball, and cross country will begin on August 9th.

*Varsity volleyball will participate in a Jamboree at Chadron on August 17th.

*Varsity and Junior High cross country will travel to Scottsbluff for their first meet on August 26th.

*Varsity volleyball and football will kick off their season at home against Creek Valley on August 27th. Volleyball will begin at 4:00 followed by the football game at 7:00.

*Junior high volleyball and football will begin practices on August 16th.

*The Tree Doctor is scheduled to adjust the stadium lights sometime in the near future. Craig Housh has offered to help with this task.

*The ice machine has been ordered and is scheduled to arrive in the next week or two.

Technology Report for August 2021 Board Meeting

As prepared by Mr. Larel Reimann

Summer Technology Work and Purchases

- The reimbursement check for the GEER devices arrived, so after paying the supplier, this should be the last bit of the GEER saga.
- As of this writing, Wednesday, August 4th, I have all student devices ready to be handed out Thursday, August 12th for use.
- Impero student monitoring software training should have taken place the afternoon of Monday, August 9th. The plan was that this would be a general overview and a bit of a feeler to see what questions teachers and staff had. This will then allow us to schedule more training(included in the initial cost) on later in-service days.
- I have also been busy auditing all of the student and staff online accounts which include Google and our online curriculum.
- Installed a 65" television in the shop to use as a teaching display and installed a 42" television in the specialist room which will also be used as a teaching display.

Teacher Laptop Upgrades

- Investigating options for teacher laptop upgrades. We were not planning on replacing those devices until next summer, but it is my understanding that we have some REAP money that needs to be spent before the end of September. Teacher devices used to teach students in the classroom are eligible items for REAP monies. I am planning on discussing with the technology committee the possibility of sending out a short priority survey about some of the features(numeric keypad, optical drive, touch-screen, screen size, storage space, etc.) that teachers feel are the most important for doing their jobs. This will help me decide which laptops will fit the bill the best.

Kim Marx

August 2021

I have been working on Infinite Campus, getting it set up for the new school year. I have meet with several students this month to discuss future plans and high school and college registration. I continue to work on grants and ADVISER.

July Bank Summary 7/31/21

Account	Beginning Bank Balance	Income	ICS Transfer IN	Expense	GF Transfer to ICS	Ending Bank Balance	August Payable Bills	August Payroll Expense	Projected 8/31/21 Balance w/ No projected Income
General Fund Acct.	\$100,015.12	\$25,714.09	\$180,000.00	\$238,553.29		\$67,175.92	\$33,303.77	\$201,612.05	-\$167,739.90
Special Building Fund	\$136,811.11	\$255.44		\$0.00		\$137,066.55			
General Fund Ending Balance Less Special Building				-\$69,890.63					

CD/Money Market	Beginning Balance	Income	Expense	Ending Balance
ICS	\$893,608.23	\$99,524.92	\$180,000.00	\$813,133.15
Security First	\$256,757.12	\$0.00	\$0.00	\$256,757.12
Security First	\$264,327.98	\$190.89	\$0.00	\$264,518.87
Security First	\$531,298.21	\$383.70	\$0.00	\$531,681.91
Activity Fund	\$104,187.66	\$2,818.13	\$2,286.34	\$104,719.45
Lunch Fund	\$61,730.32	\$422.88	\$2,028.15	\$60,125.05
125 Plan	\$7,372.05	\$1,313.67	\$416.67	\$8,269.05
				\$1,871,464.70

General Fund/ICS: \$743,242.52

Special Building Fund \$137,066.55

Total Amount in GF/ICS: \$880,309.07

GF/ICS July 2021 \$880,309.07

GF/ICS July 2020 \$622,980.80

difference \$257,328.27

July CD/Money Market 7/31/21					
	Balance 6/30/21	Interest / Transfers In	Withdrawals / Transfers Out	Ending Balance	
Security First	\$256,757.12	\$0.00	\$0.00	\$256,757.12	2.750% Matures 11/30/2021 *
ICS	\$893,608.23	\$99,524.92	\$180,000.00	\$813,133.15	1.5-1.6% *
Security First	\$264,327.98	\$190.89	\$0.00	\$264,518.87	Matures 10/21/2021 *
Security First	\$531,298.21	\$383.70	\$0.00	\$531,681.91	Matures 10/21/2021 *
				\$1,866,091.05	

Transfer from ICS to Depreciation Accounts				
	Balance 6/30/21	Interest / Transfers In	Withdrawals / Transfers Out	Ending Balance
ICS	\$893,608.23	\$99,524.92	\$180,000.00	\$813,133.15
Building And Maintenance	\$78,399.80	\$0.00	\$0.00	\$78,399.80
Curriculum and Technology	\$62,046.23	\$0.00	\$0.00	\$62,046.23
Transportation	\$77,811.41	\$0.00	\$0.00	\$77,811.41
Total ICS Less Depreciation accounts:				\$594,875.71

School District # 3 County of Sheridan

Cash Receipts Customer History Report

Cycle: FY20-21; Beginning Customer Code: [All]; Ending Customer Code: [All]; Begin Date: 07/01/2021; End Date: 07/31/2021; Created On: 8/4/2021 7:17:30 PM

Customer Name						
000002 - Sheridan County Treasurer						
Batch No.	Receipt No.	Method	Reference No.	Date	Description	Amount
COJul21.S	00001	Direct Deposit		7/12/2021	Property Taxes-Sheridan Co	\$19,857.68
Sub Total						\$19,857.68
Customer Name						
000003 - Dawes County Treasurer						
Batch No.	Receipt No.	Method	Reference No.	Date	Description	Amount
COJul21.D	00001	Direct Deposit		7/15/2021	Property Taxes-Dawes Co	\$1,960.89
Sub Total						\$1,960.89
Customer Name						
000004 - Security First Bank						
Batch No.	Receipt No.	Method	Reference No.	Date	Description	Amount
INJul21	00001	Direct Deposit		7/30/2021	interest payment	\$14.67
Sub Total						\$14.67
Grand Total						\$21,833.24

School District # 3 County of Sheridan

Check Listing Report

Accounting Cycle: FY20-21; Begin Date: 08/04/2021; End Date: 08/31/2021; Bank: [All]; Sort By Element:
Fund; Account Expression: [All]; Created On: 8/4/2021 7:24:08 PM

Check Date	Check	Payee	Description	Amount
08/04/2021	8809	Black Hills Energy	407 N Baker	\$140.02
08/04/2021	8810	Blake Olson	weight room	\$195.00
08/04/2021	8811	Chadron Community Hospital	PT services	\$290.18
08/04/2021	8812	CinDesign	advertising	\$313.50
08/04/2021	8813	DAS State Accounting	Acct 01 0187	\$232.49
08/04/2021	8814	Educational Service Unit 13	ESU Services	\$2,997.37
08/04/2021	8815	ESU Coordinating Council	Movie site license	\$330.00
08/04/2021	8815	ESU Coordinating Council	World Book NE power	\$172.05
08/04/2021	8816	Flinn Scientific Inc	science supplies	\$47.85
08/04/2021	8817	Follett School Solutions	ML/HS Library books	\$474.96
08/04/2021	8818	Great Plains Communications	phone	\$341.87
08/04/2021	8819	Hay Springs Lumber Company	supplies	\$2.99
08/04/2021	8819	Hay Springs Lumber Company	maintenance/repairs	\$184.49
08/04/2021	8820	Hay Springs Water Department	water/sewer	\$586.90
08/04/2021	8821	Heggerty	PreK Curriculum	\$87.99
08/04/2021	8822	Heiting, Kyli A	PBIS	\$30.46
08/04/2021	8823	Hillyard	janitorial supplies	\$427.04
08/04/2021	8824	Impero Solutions Inc	web filter	\$1,470.00
08/04/2021	8825	JourneyEd.com Inc	Adobe K-12 renewal	\$500.00
08/04/2021	8826	JW Pepper & Son, Inc	music	\$39.99
08/04/2021	8826	JW Pepper & Son, Inc	music	\$79.99
08/04/2021	8826	JW Pepper & Son, Inc	music	\$112.62
08/04/2021	8827	McGraw-Hill School Education	Reading Mastery	\$1,109.08
08/04/2021	8827	McGraw-Hill School Education	reading mastery	\$43.47
08/04/2021	8827	McGraw-Hill School Education	Reading Mastery books	\$43.47
08/04/2021	8828	Mystery Science Inc.	District Membership	\$299.00
08/04/2021	8829	Nebraska Public Power Dist.	407 N Baker	\$33.00
08/04/2021	8829	Nebraska Public Power Dist.	407 N Baker	\$71.13
08/04/2021	8829	Nebraska Public Power Dist.	113 N Miller	\$9.71
08/04/2021	8829	Nebraska Public Power Dist.	407 N Baker	\$1,576.93
08/04/2021	8830	NWEA	MAPs	\$270.00
08/04/2021	8831	Quality Carpet Care of the Black Hills	carpet cleaning	\$4,400.00
08/04/2021	8832	Quill Corporation	janitorial supplies	\$3,659.49
08/04/2021	8833	Reed, Austin	ADA concrete/dirt work	\$1,600.00
08/04/2021	8834	Remind101, Inc.	remind plan	\$1,570.00
08/04/2021	8835	Renaissance Learning, Inc.	Accelerated Reader/Stars	\$2,244.00
08/04/2021	8836	Sacker's	fuel	\$27.92
08/04/2021	8837	School Outfitters	book return cart	\$853.80
08/04/2021	8838	School Speciality	elementary supplies	\$18.84
08/04/2021	8839	SchoolMate	Elementary planners	\$195.25
08/04/2021	8839	SchoolMate	HS/ML planners	\$335.50
08/04/2021	8840	Sheridan County Journal Star	meeting notice	\$12.03
08/04/2021	8840	Sheridan County Journal Star	advertising	\$30.00
08/04/2021	8840	Sheridan County Journal Star	Proceedings	\$95.36
08/04/2021	8841	Studies Weekly	curriculum	\$326.00
08/04/2021	8842	Teaching Strategies	PreK supplies	\$239.00
08/04/2021	8843	U.S. Bank	multiple	\$4,373.13
08/04/2021	8844	WPCI	DOT testing	\$115.00
08/04/2021	8845	Xerox Corporation - California	copier expense	\$638.45
08/04/2021	8846	Young's Repair	maintenance/repairs	\$40.49
08/04/2021	8846	Young's Repair	maintenance/repair	\$15.96
Sub Total				\$33,303.77

Board Treasurer: _____

Board President: _____

Superintendent: _____

School District # 3 County of Sheridan

Payroll Register Payments Report

Accounting Cycle: FY20-21; Payroll Cycle: Monthly; Payroll Register:
August2021 Pay Date 08/13/21 - Printed ; Employee: [All]; Sort
Column: Employee; Show Salary Schedules: No; Show Expenditure
Accounts: Yes; Include Paycheck Details: Yes; Created On: 8/4/2021
7:19:46 PM

Wages/Deductions	Employer Amt.	Employee Amt.
Net Wages	\$0.00	\$91,117.37
125 Plan - Select Flex	\$0.00	\$1,313.26
AFLAC	\$0.00	\$2,382.54
AFLAC - Post Tax	\$0.00	\$418.74
BCBS Deduct-Dental EC	\$0.00	\$75.21
BCBS Deduct-Dental ES	\$0.00	\$64.92
BCBS Deduct-Dental FAM	\$0.00	\$645.00
BCBS Deduct-Dental Vari	\$0.00	\$57.89
BCBS Deduct-Health Vari	\$0.00	\$487.51
BCBS Dental ER Benefit	\$679.42	\$0.00
BCBS Dental Vari-ER Benefit	\$25.40	\$0.00
BCBS HDHP FAM ER Benefit	\$7,967.60	\$0.00
BCBS HEALTH EC ER Benefit	\$3,717.42	\$0.00
BCBS HEALTH EE ER Benefit	\$2,009.40	\$0.00
BCBS HEALTH ES ER Benefit	\$1,406.58	\$0.00
BCBS HEALTH FAM ER Benefit	\$18,886.80	\$0.00
BCBS HEALTH-Vari ER Benefit	\$2,994.69	\$0.00
EE HSA-	\$0.00	\$75.00
EE HSA-	\$0.00	\$50.00
EE HSA-	\$0.00	\$150.00
EE HSA-	\$0.00	\$50.00
ER HSA-Family	\$295.16	\$0.00
ER HSA-Family	\$295.16	\$0.00
ER HSA-Family	\$295.16	\$0.00
ER HSA-Family	\$295.16	\$0.00
ER HSA-Family	\$253.84	\$0.00
ER HSA-Family	\$295.16	\$0.00
Federal Withholding	\$0.00	\$9,078.34
FICA	\$8,480.24	\$8,480.24
Medicare	\$1,983.29	\$1,983.29
NPERS	\$13,640.37	\$13,505.33
Roth-Post Tax	\$0.00	\$100.00
Security Benefit	\$0.00	\$450.00
State Withholding - NE	\$0.00	\$4,560.44
TSA%-American Funds	\$0.00	\$471.12
TSA-American Funds	\$0.00	\$2,575.00
Sub Total	\$63,520.85	\$138,091.20
	\$201,612.05	

Board Treasurer: _____

Board President: _____

Superintendent: _____

<u>ACCOUNT</u>	<u>PREVIOUS BALANCE</u>	<u>DEPOSITS</u>	<u>EXPENSES</u>	<u>7/31/2021</u>
ACC. READER	\$389.68			\$389.68
ANNUAL	\$2,334.95			\$2,334.95
ATHLETICS	\$2,769.27	\$4.44	\$273.24	\$2,500.47
BBB CLUB	\$38.76			\$38.76
ALUMNI	\$3,293.09			\$3,293.09
CLASS OF 21	\$4,295.55			\$4,295.55
CLASS OF 22	\$2,098.71			\$2,098.71
CLASS OF 23	\$4,054.64			\$4,054.64
CLASS OF 24	\$2,466.69			\$2,466.69
CLASS OF 25	\$1,760.51			\$1,760.51
CLASS OF 26	\$1,178.79			\$1,178.79
CLASS OF 27	\$500.00			\$500.00
CONCESSIONS	\$5,144.57			\$5,144.57
ELEMENTARY ACCOUNT	\$1,598.44			\$1,598.44
ELDER'S WISDOM	\$4,146.70			\$4,146.70
FBLA	\$4,187.25			\$4,187.25
FEES--STUDENT	\$10,162.49			\$10,162.49
FFA	\$18,834.93	\$172.19	\$512.24	\$18,494.88
FINES & FEES	\$4,400.46			\$4,400.46
FOOTBALL	\$404.26			\$404.26
GBB CLUB	\$822.86	\$711.00	\$518.80	\$1,015.06
JH GBB	\$654.57	\$565.25		\$1,219.82
GOLF CLUB	(\$51.12)			(\$51.12)
HAWK STORE	\$3,134.18			\$3,134.18
H-CLUB	\$1,446.83			\$1,446.83
INDUSTRIAL ARTS	\$9,306.02		\$91.59	\$9,214.43
MUSIC	\$5,807.66			\$5,807.66
NHS	\$282.97			\$282.97
PBIS	\$700.22			\$700.22
PLAY	\$1,284.74			\$1,284.74
POP MACHINE	\$330.40	\$373.25	\$364.25	\$339.40
SPAC	\$1,349.88			\$1,349.88
SPEECH	(\$103.21)			(\$103.21)
STUCO	\$765.61			\$765.61
TRACK CLUB	\$714.62			\$714.62
VOLLEYBALL	\$849.03			\$849.03
JHVOLLEYBALL	\$1,135.02			\$1,135.02
WELLNESS ACCOUNT	\$1,906.53		\$249.35	\$1,657.18
WRESTLING CLUB	(\$489.12)	\$992.00		\$502.88
XC CLUB	\$557.45			\$557.45
TOTALS:	\$104,464.88	\$2,818.13	\$2,009.47	\$105,273.54

HSSD#3-Lunch Fund Profit & Loss Detail

July 2021

		Type	Date	Num	Name	Memo	Amount
	Income						
	Interest Income						
		Depos	07/31/2021			Interest	2.58
	Total Interest Income						2.58
	Student Lunches						
		Depos	07/12/2021			Deposit	420.30
	Total Student Lunches						420.30
	Total Income						422.88
	Expense						
	Other Expenditures						
		Check	07/06/2021			merchant services	79.99
	Total Other Expenditures						79.99
	Salaries						
		Check	07/12/2021	6008	General Fu	Payroll reimbursement-July	1,919.96
	Total Salaries						1,919.96
	Total Expense						1,999.95
	Net Income						-1,577.07

**Hay Springs Public School
BOARD of EDUCATION MEETING
July 12th, 2021
MEETING MINUTES**

Meeting was called to order by President Johnson at 6:32 pm in the school distance learning room, followed by the Pledge of Allegiance and the pointing out of the posting of the Open Meetings Law.

Roll Call was taken with B. Johnson, M. Reed, and S. Henry present. D. Russell arrived at 6:57 pm.

School personnel in attendance included: Superintendent Mr. Lechtenberg, Principal Mr. Hagge and Bookkeeper Mrs. Wolken.

Motion to excuse M. Kearns and G. Heiting was made by S. Henry and seconded by M. Reed. Roll Call Vote Passed 4/0.

Motion to approve agenda for July 12, 2021 was made by M. Reed and seconded by S. Henry. Roll Call Vote Passed 4/0

I. Parental Involvement Hearing

Open meeting for public comment on Parental Involvement Policy at 6:57 pm.

Mr. Lechtenberg information 1005.03 Parental and Family Involvement Policy

There was no Public Comment

Close Parental Involvement Hearing at 7:00 pm

II. Student Fee Hearing

Open meeting for public comment on Student Fee Policy & Schedule at 7:00 pm.

Mr. Lechtenberg information 504.19 Student Fee Policy

There was no Public Comment

Close Student Fee Policy & Schedule Hearing at 7:02 pm.

I. Open Forum

Administrator Reports

- **Admin Reports**

- Superintendent – Mr. Lechtenberg

- Principal—Mr. Hagge

- Director of Student Services/Counselor Report – Mrs. Marx-No Report

- Activities Director's – Ms. Kudrna

- Technology Coordinator Report-Mr. Reimann

- Bookkeeper –Mrs. Wolken

- **There were public comments regarding the Staff Handbook and Student Handbook.**

I. Discussion Items included the following:

- Lister-Sage Report-NO REPORT
- Beef-Farm to School Lunch Report-S. Henry
 - 11/15/2021 scheduled 2 beef and 1 hog to Sturgis Locker in afternoon
- Board Retreat-Marcia Herring NASB review
 - 1. TBD
- Annual Policy Review
 - 0103.00 Equal Educational Opportunity
 - 0203.01 Organizational Meeting
 - 0204.11 Meeting Minutes

- 0402.01 Equal Opportunity Employment
- 0402.15 Staff Conduct with Students
- 0404.06 Harassment
- 0501.00 Equal Opportunity
- 0503.01E1 NE Withdrawal from Mandatory Attendance Form 10-005
- 0504.18 Harassment
- 0603.01 Curriculum Development
- 0607.10 Classroom Environment
- Revised Family Medical Leave Act Documents
 - WH-380-E
 - WH-380-F
 - WH-381
 - WH-382
 - WH-384
 - WH-385
- Nebraska State Health Standards
- Curriculum and Instruction
 - Amplify Science 3rd and 5th grades
- Finance Committee
 - July Payables \$64,679.45
 - July Payroll \$206,441.84
 - June Financial Summary

Action Items included:

II. Action Items

- Motion to approve the June 14th Regular meeting minutes, as amended, was made by S. Henry and seconded by D. Russell. Roll Call Vote Passed 4/0
- Motion to approve the June ending account summary and July payables in the amount of \$64,679.45 and Payroll in the amount of \$206,441.84, was made by S. Henry and seconded by M. Reed. Roll Call Vote passed 4/0.
- Motion to approve the Student Fees Policy 504.19 and Fee Schedule was made by M. Reed and seconded by S. Henry. Roll Call Vote passed 4/0.
- Motion to Approve the Parental and Family Involvement Policy 1005.03 was made by M. Reed and seconded by D. Russell. Roll Call Vote passed 4/0.
- Motion to approve the purchase of Amplify Science curriculum for 3rd and 5th grades was made by D. Russell and seconded by S. Henry. Roll Call Vote passed 4/0.
- Motion to approve the policy review for policy numbers 0103.00, 0203.01, 0204.11, 0402.11, 0402.01, 0402.15, 0404.06, 0501.00, 0501.01, 0504.18, 0603.01, 0607.10 and supporting documents 0503.01E1, WH-380-E, WH-380-F, WH-381, WH-382, WH-384, WH-385 as presented on the first reading, was made by M. Reed and seconded by D. Russell. Roll Call Vote passed 4/0.
- No Action was taken on the purchase of Nebraska Association of School Boards Superintendent Evaluation tool.
- Motion to approve the 2021-22 Student Handbook as amended, was made by S. Henry and seconded by D. Russell. Roll Call Vote passed 4/0.
- Motion to approve the 2021-22 Staff Expectation Handbook as amended, was made by D. Russell and seconded by S. Henry. Roll Call Vote passed 4/0.
- Motion to approve the Amended Interlocal Agreement for Day School/Treatment Facility with ESU #13 was made by S. Henry and seconded by M. Reed. Roll Call Vote passed 4/0.
- Motion to approve the amended contract for Raime Varvel was made by D. Russell and seconded by M. Reed. Roll Call Vote passed 4/0.
- Motion to approve resolution concerning "State Health Standards" and to send a copy to the State Board of Education, was made by D. Russell and seconded by S. Henry. Roll Call Vote passed 4/0.

- No Action was taken regarding a letter to the State Board of Education regarding 'State Health Standards.'
- Motion to go into executive session to discuss Catastrophic Illness Policy and Extended Contracts was made by S. Henry and seconded by D. Russell. Roll Call Vote passed 4/0.
- President Johnson declared the board in executive session at 8:49 pm.
- President Johnson declared the board out of executive session at 9:51 pm.
- Motion to come out of executive session was made by D. Russell and seconded by S. Henry. Roll Call Vote passed 4/0.
- No action was taken on Catastrophic Illness Policy as presented.
- No action was taken on Extended contracts as proposed.

III. Next Meeting- August 9th, 2021 @ 6:30 pm in Distance Learning room with Zoom to public

- Back to School Update
- Budget review and set date for Board Budget workshop
- Date for on-site Audit-September 20-21, 2021.
- Superintendent search cost
- Meeting minutes retention
- Parking
- Building funding
- Policy Review/Updates
- Kitchen Contracts

IV. President Johnson adjourned the meeting at 9:57 pm.